

Department of Energy

§711.41

§711.33 Director, Office of Occupational Medicine and Medical Surveillance.

The Director, Office of Occupational Medicine and Medical Surveillance, shall:

- (a) Develop policies, standards, and guidance related to the medical aspects of the PAP, including the psychological testing inventory to be used;
- (b) Review the qualifications of designated physicians and designated psychologists, and concur or nonconcur in their designations by sending a statement to the responsible program office and the operations office, with an informational copy to the SOMD;
- (c) Provide technical assistance on medical aspects of the PAP to all DOE elements and DOE contractors; and
- (d) Concur or nonconcur with the medical bases of decisions rendered on appeals of PAP certification decisions.

§711.34 Operations office managers; Director, Transportation Safeguards Division.

Operations office managers and the Director, Transportation Safeguards Division, shall approve, upon the nomination of the SOMD and concurrence of the Director, Office of Occupational Medicine and Medical Surveillance, physicians and psychologists to serve as designated physicians and designated psychologists.

MEDICAL ASSESSMENT PROCESS AND STANDARDS

§711.40 Medical standards for certification.

To be certified in the PAP, an individual shall be free of any mental, emotional, or physical condition or behavioral characteristics or conditions that present or are likely to present an unacceptable impairment in judgment, reliability, or fitness of an individual to perform nuclear explosive duties safely and reliably. The designated physician, with the assistance of the designated psychologist, shall determine the existence or nature of any of the following:

- (a) Physical or medical disabilities such as visual acuity, defective color vision, impaired hearing, musculo-

skeletal deformities, and neuromuscular impairment;

- (b) Mental disorders or behavioral problems, including substance use disorders, as defined in the Diagnostic and Statistical Manual of Mental Disorders;

- (c) Use of illegal drugs or the abuse of legal drugs or other substances, as identified by self-reporting, or by medical or psychological evaluation or testing;

- (d) Alcohol use disorder;

- (e) Threat of suicide, homicide, or physical harm; or

- (f) Cardiovascular disease, endocrine disease, cerebrovascular or other neurologic disease, or the use of drugs for the treatment of such conditions that may adversely affect the judgment or ability of an individual to perform assigned duties in a safe and reliable manner.

§711.41 Medical assessment process.

- (a) The designated physician, under the supervision of the SOMD, shall be responsible for the medical assessment of PAP individuals. In carrying out this responsibility, the designated physician or the SOMD shall integrate the medical evaluations, available drug testing results, psychological evaluations, any psychiatric evaluations, and any other relevant information to determine an individual's overall medical qualification for assigned duties.

- (b) Employers shall provide a job task analysis or detailed statement of duties for each PAP individual to both the designated physician and the designated psychologist before each medical assessment and psychological evaluation. PAP medical assessments and psychological evaluations shall not be performed if a job task analysis or detailed statement of duties has not been provided.

- (c) The designated physician shall consider a PAP individual's fitness for nuclear explosive duties at the time of each medical contact, including:

- (1) Medical assessments for initial certification, annual recertification, and evaluations for reinstatement following temporary removal from the PAP;